## Kentucky High School Athletic Association



Subject: 2001-2002 Annual Report Forms Submission
School: Calloway County High Schoot

Enclosed please find a copy of Form T-65, The 2001-2002 Annual Report Forms Checklist. In addition, you may find an attachment with corrected copies of the forms submitted by your school personnel: Please review this information so the forms can be completed accurately in the future, Also, KHSAA Audit Staff may have requested a re-submission of some of the 2001-2002 Annual Report Forms or need additional information on your athletic programs. Please submit this information by the date requested if this is applicable. Copies and all KHSAA Title IX documents must be kept current and included in your permanent Title IX File at the school. All documents are subject to Open Records Requests.

Should you need any further information, please do not hesitate to call anytime.


To：KHSAA Member School Superintendents，Principals，and Athletic Directors
From：Louis Stout，Commissioner
Brigid L．Devries，Executive Assistant Commissioner
Date：April 23， 2002

Re：$\quad 2002$ Title IX Forms Submission

| School | Calloway County | Reviewed by | Phyllis Catlett |
| :--- | :--- | :--- | :--- |

The following is a status report regarding the required 2001－2002 Title IX submission of forms due in to the KHSAA office by April 15，2002．Appropriate audit personnel have reviewed these forms and the following is a summary of this review．

1．Checklist of Forms properly submitted in a satisfactory manner：

| 区 | GE 19 （Annual Verification） | 区 | T－35（Budget Expenses） |
| :---: | :---: | :---: | :---: |
| 区 | T－1（Summary Program Chart 1） | ［ $\times$ | T－36（Budget Expenses） |
| 区 | T－2（Summary Program Chart 2） | 区 | T－41（Checklist－Overall Interscholastic Program） |
| 区 | T－3（Summary Program Chart 3） | 区 | T－60（Corrective Action Plan） |
| 区 | T－4（Summary Program Chart 4） | 区 | T－63（Interscholastic Survey Results） |

II．Status

| A． | $\boxed{\boxed{x}}$ | $2001-2002$ Forms are satisfactory and no further information or action is necessary at this <br> time． |
| :--- | :--- | :--- |
| B． |  | Errors have been noted with respect to the following forms and corrected copies are being <br> returned to you for placement in your Title IX file to ensure proper submission in the future． |
| C． |  | The following forms were omitted and must be submitted by school representatives． |
| D． | $\boxed{ } \quad$ | Other Recommendation and Comments： |

## 2001-2002 KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION ANNUAL VERIFICATION OF TITLE IX PROCEDURES <br> (To be submitted by April 15, 2002 along with other required forms)

 certifies to the Kentucky High School Athletic Association that the following is an accurate and true representation of the facts surrounding compliance with Title 20, U.S.C. Titles 1681-1688, et. Seq: (also known as Title IX)

I certify the following provisions in accordance with records at the school contained in the permanent Title IX file, and to the best of my knowledge have completed the following tasks. (All boxes must be checked)
W. Established a gender equity committee at the high school. (list committee personnel and provide attachment if necessary)


Scheduled a minimum of three meetings during the 2001-2002 school year on the following dates:
December 5,2002
February 6, 2002
April 10,2002
(8) Designated the following persons) as the Title IX coordinator for the school/district:

8. School personnel are continuing to make periodic reviews of the boys and girls athletics program reflected in the Corrective Action Plan.
(4 In addition to the above information, the above referenced school maintains a complete permanent file relative to Title IX records including copies of the self-assessment audit, all corrective action plans, and other related materials.


Genden Equity Committee

Name
Nan Rogers
Ben Bramby
Brent Burchett
Kacee Stonecipher

Address
887 ory Rd, Marray 5270 RT 121 So, Murray CCHS
CCits

Phone
$435-4253$
767-0590
762-7374
$762-7374$

Tritle
Emak Panent Rep Wak Parent lep Male athlete
Female Attlete

## 2001-2002 <br> ACCOMMODATION OF INTERESTS AND ABILITIES SUMMARY PROGRAM CHART 1

KHSAA
For T:
Rev. 07/01

Participation Opportunities Test One


1) Determine the total number of girls enrolled, (place in Row 1, Column 1).

Determine the total number of boys enrolled, (place in Row 2, Column 1).
2) Add the total number of girls and boys enrolled to determine total enrollment, (place in Row 3, Column 1).
3) Calculate the percentage of total enrollment that is female. (Divide Row 1 , Column 1 by row 3, Column 1 and place in Row 1, Column 2.) Calculate the percentage of total enrollment that is male. (Divide Row 2, Column 1 by Row 3, Column 1 and place in Row 2, Column 2.) Note: Row 1, Column 2 plus Row 2, Column 2 should total $100 \%$.
4) Ask the head coaches to review the most updated eligibility or squad lists for their teams. Ask coaches to confirm the names of those individuals who are on the team as of the first date of competition, and cross out the names of those who were cut from the team or quit the team prior to the first competitive event. Determine the total number of interscholastic athletics participants that are girls, (and place in Row 1, Column 3). In order to determine the total number of athletics participants, an individual should be counted each time he or she participates on a team. For example, if Jane Doe competes on the varsity volleyball team, the junior varsity volleyball team, the junior varsity basketball team, and the varsity softball team, she should be counted as four participants (do not include club or intramural sports participants, cheerleaders, dance teams, or pom squads). Calculate the same way for boys and girls. * In addition, should $8^{\text {th }}$ grade students and below play on a Freshman, Junior Varsity, or Varsity team, they should also be counted for each team and sport on which they participate. If applicable, please asterisk the above notation as to how many $8^{\text {th }}$ grade students \& below are included. Using the same procedure, determine the total number of interscholastic athletic participants that are boys, (and place in Row 2, Column 3). Add Row 1, Column 3 plus Row 2, Column 3 to get total participants and place in Row 3, Column 3.
5) Calculate the percentage of female participation. (Row 1, Column 3 divided by Row 3, Column 3 and place in Row 1, Column 4.)
Calculate the percentage of male participation. (Row 2, Column 3 divided by Row 3, Column 3 and place in Row 2, Column 4.) Note: Row 1 , Column 4 plus Row 2, Column 4 should total $100 \%$.

Note: While being within three percent is not a formal compliance standard; if the percent listed in Row 1, Column 4 is within $3 \%$ of Row 1, Column 2, then it provides a good target within which compliance is likely.

Principal's Signature:


## Participation Opportunities Test Two



1) List the number of interscholastic teams offered for girls and boys at each competitive level (for example, varsity, junior varsity, and freshman levels). Total each of the entries in Column 1 into Row 4, Column 1 and Row 8, Column 1.
2) List the number of interscholastic teams that have been added in the last five years at each competitive level. Total each of the entries in Column 3 into Row 4, Column 3 and Row 8, Column 3.
3) List the number of participants that are currently on each level of the teams that were added in the last five years. Total each of the entries in Column 2 into Row 4, Column 2 for girls and Row 8, Column 2 for boys. If a team was added previously but no longer exists, there are no current participants to be added for that team.
4) List the number of participants added in the last 5 years. Total each of the entries made in Column 4 into Row 4 , Column 4 for girls and Row 8, Column 4 for boys.
5) Calculate the percentage of participants that have been added in the last five years (Column 4 divided by Column 2 on each line). For example, if girls' varsity soccer ( 22 participants), junior varsity soccer ( 18 participants), junior varsity golf ( 8 participants), and freshman softball ( 15 participants) have been added in the last five years, then 63 participation opportunities have been added for girls. If the total number of female participants in the program is 96 (taken from Form T-1, Row 1, Column 3), then $65.6 \%$ of the current opportunities ( 63 of 96 ) have been added in the last five years. Perform similar calculations for male participants.

Note: If the percentage of current participants added in the last five years is $25 \%$ or greater, compliance with test two may be possible. If less than $25 \%$, then compliance with test three should be analyzed. CAUTION: $25 \%$ is not a formal compliance standard.

Principal's Signature:


## ACCOMMODATION OF INTERESTS AND ABILITIES

SUMMARY PROGRAM CHART 3

## Participation Opportunities Test Three

For any question answered "YES" identify the respective sports).


Principal's Signature:
 Date: $4 / 10 / 02$
\#3 and \#5 - GIRLS - Volley ball.
plan to add volleyball in Fall 2002.

## Levels of Competition Test One



1) Copy the number entered on Form T1, Row 1, Column 3 and place on Row 1, column 1 of this form.
2) Copy the number entered on Form T 1, Row 2, Column 3 and place on Row 1, column 2 of this form.
3) List the number of teams at the varsity, junior varsity, and freshman levels for boys and girls (Rows $\# 2,5,8$ ) and place in the proper boxes in columns 1 and 2 .
4) List the number of teams at the varsity, junior varsity, and freshman levels for boys and girls (Rows \#3,6,9) and place in the proper boxes in columns 1 and 2 .
5) Calculate the percentage of female and male participants at each level. (Rows \#4,7,10)

- Divide Row 3, Column 1 by Row 1, Column 1, and place the percentage in Row 4, Column 1.
- Divide Row 3, Column 2 by Row 1, Column 2, and place the percentage in Row 4, Column 2.
- Divide Row 6, Column 1 by Row 1, Column 1, and place the percentage in Row 7, Column 1.
- Divide Row 6, Column 2 by Row 1, Column 2, and place the percentage in Row 7, Column 2.
- Divide Row 9, Column 1 by Row 1, Column 1, and place the percentage in Row 10, Column 1.
- Divide Row 9, Column 2 by Row 1, Column 2, and place the percentage in Row 10, Column 2.

Principal's Signature:

Date: $\qquad$

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facilities
improvements


 *- Does not include gate receipts coaches' salaries
( to include supplemental and extended
employment) B
$14,39914,399 \rightarrow 4500$

| 59,52 | 5952 | 168,500 | 84,904 |
| :--- | :--- | :--- | :--- | :--- |


| 6729 | 6729 | 6000 | 2373 |
| :--- | :--- | :--- | :--- |

713
$76232 \quad 6232$

| travel | awards |
| :--- | :--- |
| Baaed onschedule | No special |
| Bun $e \$ 90 / \mathrm{mi}$ | No |
| susan $\& \$ .32 / \mathrm{mi}$ | amount is |
| Oriven-not paid | budgeted |

E
161
387
852
394


$$
\begin{array}{l|l}
\hline \mathbf{B} & \\
\hline & \\
\hline & \\
\hline & \\
\hline & \\
\hline & \\
\hline
\end{array}
$$

- 

$$
\mathbf{H}
$$

E

| 1652 |
| :--- |
| 6394 |
| 1056 |

1234
1179
-
$1962 \quad 1962$
B
B
$>$ - $B+G$ numbers are combined
" $B$ " is for budgeted dollar amounts and " $E$
Booster Clubs.

| Teams | equipment and supplies |  | travel |  | awards |  | coaches' salaries (to include <br> supplemental and extended employment) |  | facilities improvements |  | publications (if sport-specific) |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | B | $\mathbf{E}$ | B | E | B | E | B | E | B | E | B | $\mathbf{E}$ |
| G track | 2000 | 3900 |  | 609 |  | 361 | Ace | 2alory |  | 11,600 |  |  |
| B track |  |  |  |  |  |  | nots on payz | previous |  |  |  |  |
| G tennis | 1500 | 730 |  | 577 |  | 278 | $1149$ | 1149 | 7 | 400 |  |  |
| B tennis |  |  |  |  |  |  | 1149 | 1149 |  |  |  |  |
| G volleyball NA |  |  |  |  |  |  |  |  |  |  |  |  |
| B wrestling $\quad$ A |  |  |  |  |  |  |  |  |  |  |  |  |
| G (list sport) |  |  |  |  |  |  |  |  |  |  |  |  |
| $B$ (football) | 5000 | 11,037 |  | 2655 |  | 1656 | 29,826 | $29+826$ | 19,710 | 11,057 |  |  |
| G (list sport) |  |  |  |  |  |  |  |  |  |  |  |  |
| 3 (list sport) | CNote | - Hoke |  | Fie |  | ) |  |  | 34,955 | 15,236 |  |  |

" B " is for budgeted dollar amounts and " E " is for actual dollar expenditures. Expenditures should include items provided by third parties such as Booster Clubs.
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## 2001-2002 KHSAA TITLE IX ATHLETICS AUDIT

Checklist -Overall Interscholastic Athletics Program



|  | ol Name: ol Year: $\qquad$ $\qquad$ Calloway County $\qquad$ cipal's Signature: $\qquad$ omplete this form, indicate the intended copy this form as needed. Please attach | $\frac{2001-2002}{\text { TITLE IX }}$ <br> CORRECTIVE ACTION PLAN <br> which needs corrective action, the suggested ective action plans along with audit forms an | change and time table for implementation. Yon submit by April 15, 2002. |
| :---: | :---: | :---: | :---: |
|  | ITEM FOR CORRECTION | SUGGESTED CHANGE | TIME TABLE FOR CORRECTIVE ACTION |
|  | Gym Space <br> Storage/Dressing Area Track, Cross Country, Tennis | Construct on-campus gym $\qquad$ Construct needed areas as attachment to field house | New gym added on nearby sattelite campus. Recommend on-campus gym added within 10 years. <br> Currently under construction. Complete by start of SY 2002 - 2003. |
|  | Dressing/Storage Area MS Football and visiting Varsity/JV teams | construct needed facility on visitor side of football field | Initiate as soon as possible. Completed by start of SY 2003-2004. |
|  | Add new competition giris sports | add volleyball and swimming | Swimming team added in SY 2001-2002. <br> PIan to add Volleyball <br> in SY 2002-2003 |
| - An explanation (status report) is needed for all areas identified previously as items for correction as well as all areas identified as items for correction. This form shall be typed. <br> Principal's Signature: $\qquad$ Date: |  |  |  |

2001-2002 INTERSCHOLASTIC ATBLETICS SURVEY

School Name: $\qquad$
School Enrollment: $\qquad$
Date: $\qquad$ $\operatorname{Tan} 18,2002$
Completed By: $\qquad$
Instructions:

1. Summarize the Student Athletics Interest Surveys Form T-61 by listing the total number of responses on the line next to each sport.
2. Under the Other Category please provide a listing of the sports as well as the number of students who are interested in participating.
3. Please sign and date the Summary Form (T-63) and mail the Summary Form only to the KHSAA by April 15, 2002. Do not mail the student surveys (Form T-61). However, these Forms should be maintained in your files in the event they are requested subsequently.

## 862 Number of Surveys

720 Total Returned
$9-12$ Grades Surveyed
How Was The Survey Administered? Daring Homeroom Period, Jan 4, 2002
Fall Sports (List Total Number of Participation Responses)

| $\frac{19}{28}$ | Cross Country (Girls) |
| :--- | :--- |
| $\frac{\text { Cross Country (Boys) }}{13}$ | Field Hockey (Girls) |
| $\frac{129}{12}$ | Football (Boys) |
| $\frac{\text { Golf (Girls) }}{24}$ | Golf (Boys) |
| $\frac{58}{42}$ | Soccer (Girls) |
| $\frac{42}{104}$ | Soccer (Boys) |
| $\frac{26}{}$ | Volleyball (Girls) |

Winter Sport (List Total Number of Participation Responses)
49 Basketball (Girls)
72 Basketball (Boys)
61 Gymnastics (Girls)
51 Indoor Track (Girls)
54 Swimming \& Diving (Girls)
22 Swimming \& Diving (Boys)
29 Wrestling (Boys)

Spring Sport (List Total Number of Participation Responses)
57 Baseball (Boys)
46 Fast Pitch Softball (Girls)
48 Slow Pitch Softball (Girls)
39 Tennis (Girls)
13 Tennis (Boys)
48 Track (Girls)
40 Track (Boys)

Other Sports (From Student Survey T-61 Question 10)
Name of Sport


Number of Students who participate in Intramural Sports.
(From Student Survey T-61 Question 5) A wide varicty-see attached summary


List Intramural Sports students are interested in adding:
(From Student Survey T-61 Question 6) again - see attached survey sumenary


Participation in Non-School Sports Activities (From Student Survey T-61 Question 7) List is rely long. See attached Sport

Number
survey summary
$\qquad$

Reasons for not participating in interscholastic athletics.
(From Survey Question 8)

## Response

Number
57 I prefer other activities such as band, chorus, etc.
115 I don't have time
25 The practice schedules and game times are inconvenient
41 The sport I like isn't offered
18 It's too expensive
8 I prefer to participate in club or intramural sports
87 Working
67 Other

Student Suggestions to encourage participation - ae seerey summary
1- add more sports
2- initiate intramural program
3 - better facilities - add another of on
4 - More playing time for participants.


## CALLOWAY COUNTY HIGH SCHOOL INTERSCHOLASTIC ATHLETICS STUDENT SURVEY 2001-2002

1. Is the School District offering the interscholastic sport(s) you want to play?

352 Yes
150 No
218 I am not interested
2. During the fall season, which interscholastic sport would you like to play?
129 Football 104 Girls' Volleyball

26 Boys' Volleyball 28 Boys' Cross-Country
19. Girls' Cross-Country 13 Girls' Field Hockey

24 Boys' Golf
42 Boys' Soccer
12 Girls' Golf
301 I would not participate
3. During the winter season, which interscholastic sport would you like to play?

| 72 | Boys' Basketball | 49 | Girls' Basketball |
| :--- | :--- | :--- | :--- |
| 22 | Boys' Swimming and Diving | 54 | Grirs' Swimming and Diving |
| 29 | Boys' Wrestling | 61 | Girls' Gymnastics |
| 51 | Boys' and GirIs' Indoor Track | 313 | I would not participate |

4. During the spring season, which interscholastic sport would you like to play?

40 Boys' Track
48 Girls' Track
39 Girls Tennis 13 Boys' Tennis
48 Girls' Slow Pitch Softball 46 Girls' Fast Pitch Softball
57. Boys' Baseball 341 I would not participate
5. Do you participate in intramural sports? If you do, which sport(s)?

109 Yes
529 No
6. Which intramural sports, if any, would you like to see added?

| 6 | Football | 2 | La Cross |
| :--- | :--- | :--- | :--- |
| 3 | Gymnastics | 10 | Boys' Wrestling |
| 13 | Volleyball | 5 | Swimming |
| 13 | Basketball | 6 | Boxing |
| 5 | Girls' Wrestling | 9 | Rugby |
| 1 | Golf | 1 | Softball |
| 13 | Hockey | 3 | Girls' Football |
| 1 | Soccer | 3 | Dance |

7. Do you participate in non-school sport activities? If you do, which sport(s)?

| 6 | Paintball | 6 | Tae Kwon Do |
| :--- | :--- | :--- | :--- |
| 1 | Cycling | 5 | Baseball |
| 4 | Boxing | 3 | Skating |
| 5 | Hunting | 8 | Softball |
| 1 | Church Basketball | 4 | Skateboarding |
| 5 | Hockey | 2 | Weightlifting |
| 5 | Volleyball | 1 | Motor cross |
| 6 | Gymnastics | 10 | Basketball |
| 1 | Special Olympics-Track | 2 | Bowling |
| 7 | Soccer | 3 | Swimming |
| 3 | Chess | 1 | Wrestling |

8. Are you currently participating in interscholastic athletics?

182 Yes
420 No Why don't you participate in interscholastic athletics?
57 I prefer other activities such as band, chorus, etc.
115 I don't have time
25 The practice schedules and game times are inconvenient
41 The sports I like isn't offered
18 It's too expensive
8. I prefer to participate in club or intramural sports

87 Working
67 Other
9. Do you have any suggestions to encourage participation?

Basketball intramural
10. Please list OTHER SPORTS you are interested in participating in and the sports season?

| 10 | Volleyball | 5 | Hockey |
| :--- | :--- | :--- | :--- |
| 8 | Wrestling | 9 | Rugby |
| 6 | Lacrosse | 2 | Boxing |
| 1 | Dance Team | 1 | Swimming |

Optional Information
131 Male
113 Female

## Interpretation of "Interscholastic Athletics Student Survey" Results

The survey was administered on January 4, 2002 to all students enrolled at Calloway County High School. On an average day about 50 students are absent. In addition, not all students returned a completed survey. As a result, only 720 students responded to the survey in a manner that provided usable information. This represented about 76 percent. of the students who attend Calloway County High School on a normal day. Below is a review of survey results on a question-by-question basis.

Question \#1- Fifty percent of the respondents said that Calloway offered sports they wanted to play. Twenty percent said they were not interested in athletics. Thirty percent indicated they would like to have other sports offered. Of the 150 people who said Calloway did not offer their sport, most did not say what sport they wanted to play. Some responses are KHSAA sanctioned and some were not KHSAA sanctioned. Some of the responses were, skateboarding and motor cross.

Question \#2- About 42 percent of the respondents said that they would not play a Fall sport. Consistent with the satisfaction that Calloway offered sports they wanted to play, most of the remainder checked sports already offered by our school. Like last years survey, in most cases the number of replies was about double the level of actual participation. Applying this extrapolation to the responses for volleyball and field hockey - two sports not currently offered at Calloway - the only viable possibility for consideration to be added appears to be Girls Volleyball. Interest was expressed in other sports - such as, Swimming, Ice Hockey, Rugby, Lacrosse, and even hobbies like dancing and skateboarding.

Question \#3- About 43 percent said they would not play a Winter sport. Like the replies to Question.\#2, the responses for the offered sports were double the actual participation. There also was a significant interest shown in Girls Swimming and Diving and Girls' Gymnastics.

Question \#4- About 47 percent said they had no interest in playing a Spring sport. Those who expressed an interest generally cited sports that already are offered at Calloway.

NOTE - A review of Question 2, 3, and 4 leads to the conclusion that if new sports are offered in an attempt to address "gender equity" by adding girl's sports, the following should be considered - Girls Volleyball, and Girls Swimming and Diving. In fact, our Girls Swimming team began in December 2001.

Question \#5- Nearly 73 percent said they did not participate in intramural sports. Actually, the number should have been closer to 100 percent since intramural sports are not offered at Calloway. The 15 percent who said they played intramural sports seemed to address sorts that are played in community sponsored leagues such as, soccer, softball, and baseball or in a church league like basketball. Others addressed sports and recreational activities such as tennis; swimming, track, rodeo, and even football (which is not available anywhere in the community, except in schools, as an organized sport). The confusion on this question could be the lack of understanding. Many students do not know what "intramural" means.

Question \#6- Responses to this question included basketball, and volleyball. Reference also was made to other sports like floor hockey, wrestling, boxing, and even dance, lacrosse, rugby, and gymnastics. However, there were not enough responses to support any one sport.

Question \#7- Responses to this question were almost a carbon copy of the replies to Question $\# 5$ from a numbers standpoint and references to specific sports.

Question \#8- While the final numbers in this question seemed somewhat inconsistent, they too reflect interesting views. The inconsistency is that more than 182 students actually participate in sports at Calloway, this response should have been well over 200. The "no" replies seem rather consistent - from the large number (115) who do not have (or will not make) time to another large number (87) who prefer to work and to a very low number (18) who do not participate because of the cost or who prefer other interests (67). The only surprise is the very low number (8) who said they preferred club or intramural sports. It is more likely this low number reflects the lack of availability of club/intramural sports.

Question \#9- This open question did not bring enough responses to conclude that there were trends or major concerns among the students who completed the survey. The most prevalent comments were:
a. include more sports (as noted above)
b. initiate an intramural program
c. need better facilities (especially another gym)
d. sports should not be so time demanding
e. give athletes more time off during the sport season
f. new coaches
g. too expensive
h. more playing time for everyone

Simply put, the responses to the survey show that there is a greater interest in intramural type sports than in interscholastic competitive sports. In this regard the approach to achieving gender equity in athletics probably should be a matter best resolved at the school system level as a part of addressing gender equity in the entire educational process.

